



This document is a postprint version of an article published in Agricultural Systems © Elsevier after peer review. To access the final edited and published work see <https://doi.org/10.1016/j.agry.2019.03.008>

1 **Structural characteristics of organic dairy farms in four European countries and their**
2 **association with the implementation of animal health plans**

3 **Authors**

4 Isabel Blanco-Penedo^{a,b*}, Karin Sjöström^a, Philip Jones^c, Margret Krieger^d, Julie Duval^e, Felix
5 van Soest^f, Albert Sundrum^d, Ulf Emanuelson^a

6

7 ^a *Swedish University of Agricultural Sciences, Department of Clinical Sciences, SE-750 07*
8 *Uppsala, Sweden. Isabel Blanco-Penedo: isabel.blanco.penedo@slu.se; Karin Sjöström*
9 *karin.sjostrom@slu.se; Ulf Emanuelson: Ulf.Emanuelson@slu.se*

10 ^b *Former Institution: IRTA, Animal Welfare Subprogram, ES-17121 Monells, Girona, Spain*

11 ^c *School of Agriculture, Policy and Development, University of Reading, Whiteknights, PO*
12 *Box 237, Reading, RG6 6AR, UK. p.j.jones@reading.ac.uk*

13 ^d *University of Kassel, Department of Animal Nutrition and Animal health,*
14 *Nordbahnhofstrasse 1a, D-37213 Witzenhausen, Germany. Margret Krieger:*
15 *margret.krieger@uni-kassel.de; Albert Sundrum: sundrum@uni-kassel.de*

16 ^e *BIOEPAR, INRA, Oniris, La Chantrerie, 44307 Nantes, France. Julie Duval:*
17 *julie.duval@oniris-nantes.fr*

18 ^f *Business Economics group, Wageningen University, Hollandseweg 1, 6706 KN*
19 *Wageningen, The Netherlands. felix.vansoest@gmail.com*

20

21 * Corresponding author: Isabel Blanco-Penedo. Email: isabel.blanco.penedo@slu.se

22

23 **Abstract**

24 The aim of the present study was to classify the diversity of organic dairy farms in four
25 European countries according to their structural characteristics and investigate the association
26 of these farm types with implementation of herd health plans. A Multiple Correspondence
27 Analysis (MCA), followed by Agglomerative Hierarchical Clustering (AHC), was used to
28 classify the farms. Data for the analysis came from a survey of 192 organic farms from France,
29 Germany, Spain and Sweden and contained farm and farmer descriptions from which the
30 typologies were derived. Herd health plans was agreed for each farm, via a participatory
31 approach involving the farmers, their veterinarians and other advisors (e.g. dairy advisors) by
32 the use of an impact matrix. The MCA yielded two principal component axes explaining 51.3%
33 of variance. Three farm groups were identified by AHC using the factor scores derived from
34 the MCA. Cluster 1, the most numerous group (56.7% of the sample), had medium herd sizes
35 with moderate use of pasture and moderate intensity of input use. Cluster 2, representing
36 17.7% of the sample, were the most extensive system and mainly of very small farm size.
37 Cluster 3 (25.5% of the sample and only found in Sweden), had an intensive management
38 approach, but relatively low stocking rate. The analysis also showed that organic dairy farms
39 adopted differentiated strategies towards economic assets and animal health status,
40 according to group membership. The typology therefore provides insights into the potential for
41 advisory strategies relating to husbandry practices, different housing, pasture management
42 and intensity, etc. adapted to different groups of farms. Regarding herd health plan
43 implementation, Cluster 1 was the group with most implemented actions and Cluster 2 with
44 lowest rate of implemented actions. These results may be used as background for directing
45 (tailored) advice strategies, i.e. different types of organic dairy farms (clusters) may require
46 different types of advisory services and recommendations adapted to the specific farm
47 situation in order to deliver future improvements in animal health.

48 **Key words:** organic dairy system; animal health, farm typologies; Multiple Correspondence
49 Analysis; Cluster analysis; tailored advisory services

50 **1. Introduction**

51 It is well known that the prevalence of production diseases in conventionally managed dairy
52 cows varies considerably between farms and countries. A recent survey of organic dairy farms
53 showed similar variation in the prevalence of production diseases, implying that a considerable
54 proportion of farms are at risk of not meeting the expectations of consumers, i.e. expectations
55 of high levels of animal health and welfare (Krieger et al., 2017). The presence of this variation
56 suggests that production diseases are primarily determined by management factors (Nir
57 Markusfeld, 2003), which are not impacted by statutory and certification requirements and so
58 can vary between organic farms despite existence of these common standards.

59 One of the characteristics requirements of certified organic livestock systems is the design
60 and implementation of health plans for farm animals, which describe the management
61 practices to be used. The primary aim of these health plans is the identification of both the
62 prevailing health problems and the solutions to these. As noted by previous studies, the
63 likelihood of success in delivering on these solutions to health problems is, however, highly
64 dependent on the preparedness of the farm management (farmer motivation) to undertake the
65 actions identified in the plans by advisors, and the availability and quality of farm resources
66 (Vaarst et al., 2007; Bennedsgaard et al., 2010; Vaarst et al., 2011; Ivemeyer et al., 2012).

67 Both farm and farmer characteristics therefore play an important role in the way farm
68 management practices are carried out. For example, Barkema et al. (1999) demonstrated that,
69 in addition to the rearing environment, the specific combination of farmer objectives and
70 motivation have a significant influence on the implementation of actions to prevent disease.

71 This fact provides a major challenge to the advisory network, because it suggests that for
72 animal health advisors to provide better advice, they must take greater account of both the
73 farm structure and the characteristics of the farmer, and adapt their approach in light of the
74 states of these factors (Jansen et al., 2010; Derks et al., 2013).

75 There is very little information available on the extent of variation in these factors across the

76 organic dairy sector in Europe, and only three studies generate descriptions of the structure
77 and management approaches of national organic dairy sectors (Perea et al., 2010; Ivemeyer
78 et al., 2017; Wallenbeck et al., 2018). However, few studies have been identified that attempt
79 to systematize the observed variation in these sectors, either using clustering or other
80 approaches, especially at a cross-country scale. As a consequence, it is not known whether
81 this variation in structure and management approaches is stochastic, or whether there are
82 systematic variations across the community of farms, i.e. meaning that farm typologies can be
83 identified.

84 If a typology of organic dairy farms exists, and if this can be shown to be a predictor of herd
85 health decision making, then the elaboration of these relationships would provide greater
86 insight into the role of farm and farmer characteristics as drivers of and barriers to health
87 management.

88 The first objective of this survey was, therefore, to explore the possibility of identifying
89 meaningful typologies across the community of organic dairy farms in four European countries,
90 based on a battery of farm and farmer descriptors. The second objective was to evaluate
91 whether such farm typologies may be identifiable with significant variation in the rate of
92 implementation of actions to improve herd health.

93 **2. Materials and Methods**

94 **2.1. Location of the study areas**

95 The study reported here was undertaken as part of an EU-funded research project (No.
96 311824) called IMPRO (<http://www.impro-dairy.eu/>). The study sought to identify and
97 overcome weak points in current health management strategies on organic dairy farms and
98 identify novel strategies to increase the implementation of evidence-based actions to improve
99 health management practice.

100 As a means to achieving this, data were collected from 192 organic dairy farms (from 218
101 contacted) in France (51), Germany (60), Spain (27) and Sweden (53). Farms were selected

102 on the basis of certain inclusion criteria to ensure that the sample was representative of
103 organic dairy production in each country, i.e.: (1) time under organic conversion (a minimum
104 of 1 year); (2) availability of official milk recording scheme records; (3) intention to continue in
105 organic production for at least five years; and (4) a herd size typical of the country of residence.
106 In addition, differences in infrastructure and other characteristics were purposively taken into
107 account in the selection of farms to reflect the participating countries (i.e. geographic
108 representative regions). The surveyed farms accounted for between 10% (Sweden) and 33%
109 (Spain) of the population of organic farms in the study countries.

110 The study farms were located in 14 regions across the study countries (see Figure 1). This
111 included the French regions of Morbihan, Loire Atlantique, Lorraine; Northern Germany
112 (Schleswig-Holstein, Mecklenburg-Vorpommern and Lower Saxony), Central Germany
113 (Hesse and Northern Bavaria), and South of Germany (Lower Bavaria and Baden-
114 Württemberg); in Spain, the North (Asturias, Basque Country, Cantabria, Catalonia and
115 Galicia), and Centre (Madrid); the Swedish regions of Gävleborgs, and Värmlands län,
116 Uppsala and Västmanlands län, Stockholms and Östergötlands län and Västra götlands län.
117 The climatic conditions of these regions, as classified using the KÖPPEN-GEIGER climate
118 classification (<http://koeppen-geiger.vu-wien.ac.at>), is warm temperate, but with some
119 diversity within this classification, i.e. with precipitation ranging from fully humid to winter dry,
120 and temperatures ranging from cool to hot summer.

121 **Figure 1.** Map showing the location of the participant farms in the four study countries.



122

123 **2.2. Farm data collection**

124 The data used in the study were collected on four occasions during the two year period March
125 2013 – April 2015 and were drawn from five separate sources, i.e. four specially-designed
126 surveys and one pre-existing secondary dataset (French Ministry of Agriculture and France
127 Genetique Elevage (FGE), the German federal milk recording organisations (LKV) and
128 Vereinigte Informationssysteme Tierhaltung (VIT), the Spanish Holstein Association
129 (CONAFE) and the Spanish Ministry of Agriculture, Food and Environment, and Växa Sverige
130 AB). Survey instruments (i.e. questionnaires and interview schedules) were designed
131 collectively by the multi-national research team (6 countries, 15 researchers) in English. These
132 were then translated into local languages, for use in each of the study countries, by the national
133 research teams.

134 In the first round of data collection, basic farm structural information were obtained by means
135 of face-to-face interviews, guided by an interview schedule. These on-farm interviews were
136 conducted by 5 members of the research team, between March and August 2013, and lasted

137 between 3 and 5 hours. This data was supplemented by milk recording data for each farm for
138 the most recent full year, i.e. 2012. The farm structure surveys obtained data on the
139 characteristics of the respondent, e.g. his/her education and livestock association
140 membership, and the farm: reproductive management, milking system, housing and
141 husbandry practices, feeding regime, grazing management, herd health status and health
142 management (i.e. disease prevention and control programs - for further information see
143 Supplementary Material 1).

144 A second round of on-farm interviews was undertaken during the period September 2013 to
145 April 2014 by members of the research team who previously received training on moderation.
146 Three types of activities were undertaken. First, farmers were required to supply data (for the
147 financial year 2012) for use (by the interviewer) in an economic analysis tool, which assessed
148 the economic costs (failure costs) associated with extant levels of four of the most important
149 production diseases on the farms, i.e. mastitis, lameness, ketosis and metritis. Second, by
150 means of a participatory process involving the farmer, their herd veterinarian and other
151 advisors, plus the project researcher in a joint dialogue, a set of management actions were
152 agreed, to further control production diseases on the farm. The process on each farm was
153 documented in a "recording booklet" where the researcher noted interim results and key
154 observations. In addition, different passages of the process were tape-recorded, which
155 provided possibilities for double checking of records. The booklet served as a basis for a
156 written report that was subsequently sent to all farmers. The main outcomes from the farmer
157 perspective were the identification of the farm-specific key variables relevant for disease
158 management, the identification of areas with room for improvement and a set of farm-individual
159 health actions. Finally, data was supplied by the farmer, by means of a pre-supplied
160 questionnaire, on their attitudes towards adoption of these health actions. Direct attitude
161 towards the outcome of the actions as a package was constructed in the form of a composite
162 variable aggregating over individual direct outcomes attitudes i.e., towards taking additional
163 preventative measures to improve herd health (for more details see Jones et al., 2016). The

164 advice and actions could be general, such as seeking more knowledge, or very specific, such
165 as providing straw when drying off, written instructions for staff or reconstruction work, for
166 more details see Emanuelson (2014).

167 Finally, after one year (i.e. in 2015), a follow-up questionnaire was used to assess the degree
168 of farmer uptake of the set of farm-specific animal health management actions agreed during
169 the second farm visit. Where there was non-implementation, the reasons for this were elicited
170 and categorised into seven broad groups. For more detail on these data collection activities,
171 see Jones et al. (2016), Krieger et al. (2017), and Sjöström et al. (2018).

172 **2.3. Data management and statistical analysis**

173 The characterization of farms into typologies, based on the farm structure data derived from
174 the first farm visit plus milk recording data, was carried out in three stages: (1) review and
175 selection of variables; (2) Multiple Correspondence Analysis (MCA); and (3) Agglomerative
176 Hierarchical Clustering (AHC). MCA provides a correspondence analysis of the cross-
177 tabulation of a matrix of variables. The MCA was selected as the most suitable technique to
178 undertake this analysis, since most of the available data were qualitative. Farms were grouped
179 using AHC according to the factor scores derived from the MCA.

180 In Stage 1, 114 farm structure variables were entered into an Excel-matrix and screened for
181 missing and abnormal values using procedures exemplified by Prunier et al. (2013) and De
182 Boyer des Roches et al. (2016) in studies linking animal health outcomes to structural factors.
183 Approximately 20% of the variables were transformed into binary scales using the median as
184 the status threshold. Variables with greater than 50% missing values, uninformative variables
185 (i.e. coefficient of variation less than 50%), and variables that provided redundant information
186 (highly correlated with other variables, i.e. $Rho \geq 0.90$) were discarded. This process resulted
187 in 31 variables (presented in Table 1 and Table 2) relating to farmer profile, animal housing
188 and management characteristics, which were retained for further analysis (i.e. Stage 2).

189 In Stage 2, MCA was used to reduce the dimensionality of the data, i.e. reduce the number of

190 categorical variables to fewer continuous variables (principal components) capturing the most
191 variability. The MCA analysis was run using STATA (Stata Corporation, College Station, TX,
192 USA) and the AHC was performed in XLSTAT[®] software (Addinsoft, 2017). The two principal
193 components identified by the MCA which explained the most variation displayed significant
194 contributions from 16 main variables. These variables (used to construct the MCA) are
195 underlined in Table 1 and Table 2.

196 In Stage 3, AHC was used with the principal components derived from the MCA, to identify
197 homogenous groups of farms. The AHC used the approach suggested by Ward (1963) to
198 produce homogeneous groups using the squared Euclidean distance as a clustering measure.
199 Variation within farm cluster and variance decomposition within-class was also considered
200 when running the AHC. The optimal number of clusters was determined from the dendrogram
201 (see Figure 2) using a 'cutting height' of 270, following the method used in previous studies
202 that created farm typologies (Köbrich et al., 2003; Riveiro et al., 2013). The cutting height of
203 270 accounted for the number of relevant clusters for each cut and the total number of farms
204 included in clusters (accounting for the largest reduction in the number of groups at minimum
205 height on the dissimilarity axis). The resulting clusters were selected to conform best to the
206 real situation and to the goals of the research, as proposed by other studies performed for
207 other livestock sectors (Riveiro et al., 2013).

208 **Figure 2.** Dendrogram for Hierarchical Clustering using Ward's method and the squared
209 Euclidean distance measure and the cutting line. Each color represent a cluster of farms.

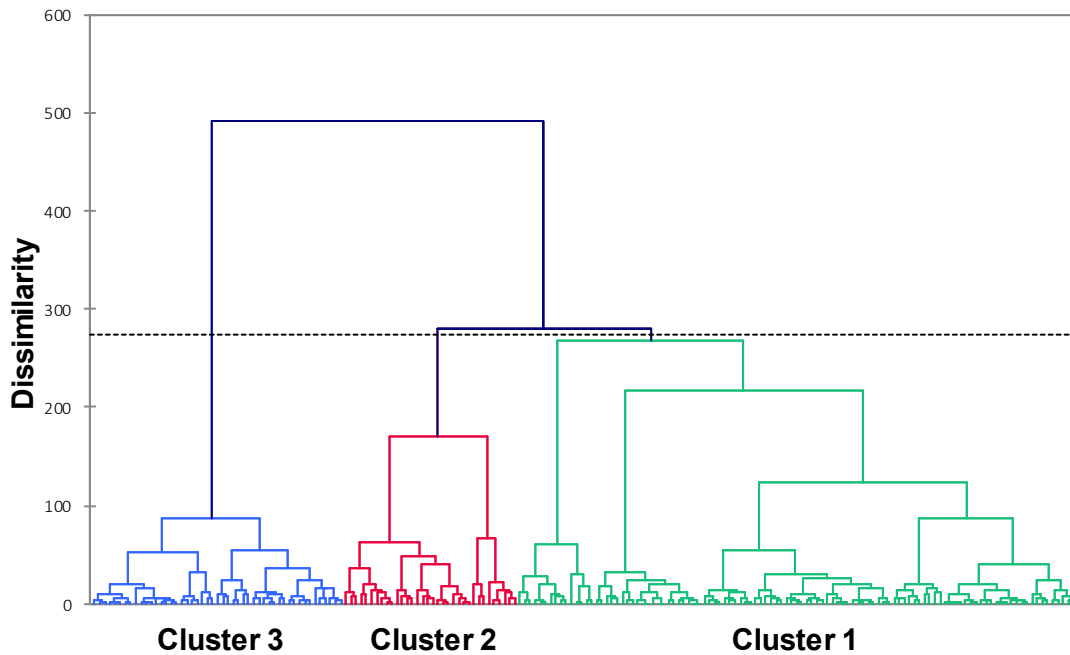
210

211

212

213

214



216

217 Once the clusters were identified, Kruskal-Wallis and χ^2 tests for homogeneity were
 218 undertaken to determine whether there were significant differences between them in terms
 219 of farm structure, production factors and disease costs. In addition, a composite attitude
 220 variable, created by combining five original attitude variables as described by Jones et al.
 221 (2016), was also compared between clusters. This was done to determine whether farm
 222 cluster group membership was associated with particular attitudes (beliefs) and intention to
 223 undertake additional health actions identified in the health plan. The associations between
 224 farm cluster membership and the proportion of actions that had been implemented and the
 225 stated reasons for discarding agreed actions, were studied using descriptive statistics.

226 3. Results

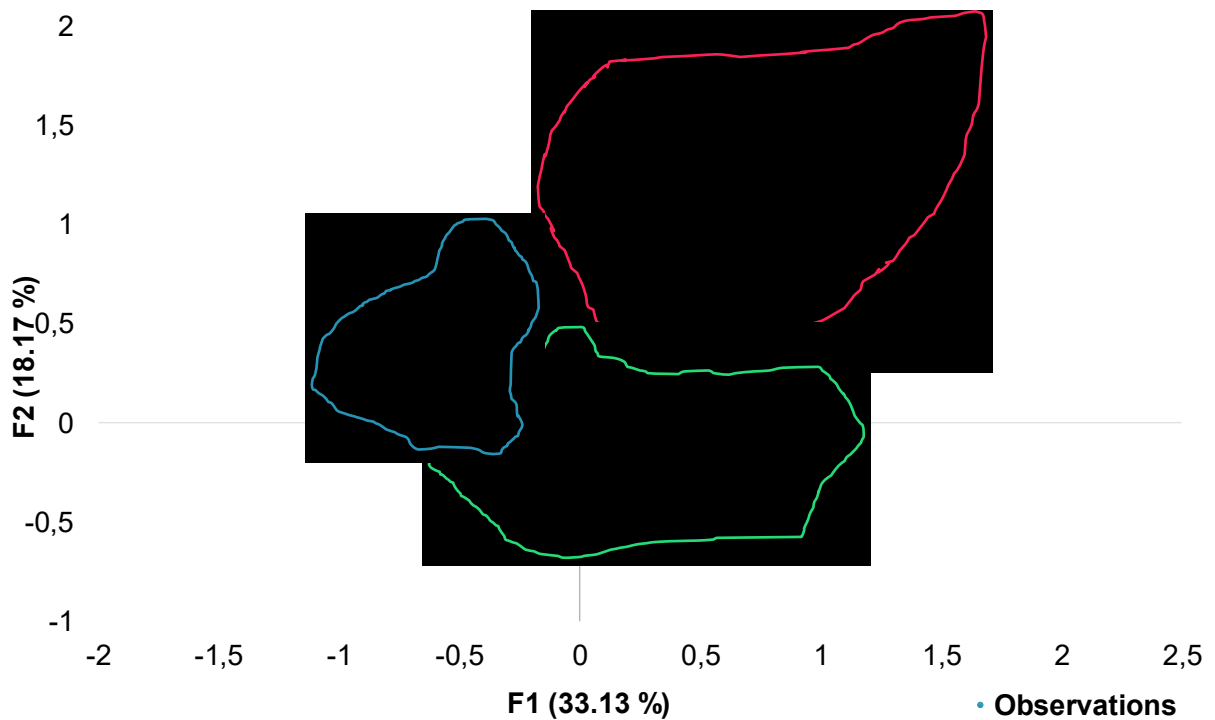
227 The 192 sample herds kept a total of 11,932 dairy cows, with an average herd size of 73.6
 228 (range, 7.4- 376.5) with Holstein-Friesian as the predominant breed (found on 48.9% of the
 229 farms), and an average milk yield per cow of 7,135 kg on an average 305-day lactation (range:
 230 3,317-10,880 kg). The average daily milk yield was 26.9 kg (range: 4.2-65.1 kg) per day.

231 **3.1. Farm clusters**

232 Three farm clusters were identified through the MCA and subsequent AHC, i.e. Cluster 1 (54
233 German, 41 French, 12 Spanish and 2 Swedish farms), Cluster 2 (6 German, 10 French, 16
234 Spanish and 2 Swedish farms) and Cluster 3 (49 Swedish farms). The spatial localization of
235 the farms, according to the two principal components obtained from the MCA, is presented in
236 Figure 3. The MCA yielded two principal components axes – the first, corresponding to the
237 ordinate, explaining 33.1% of the variance, the second component, corresponding to the
238 abscissa, capturing 18.2% of the variance (i.e. 51.3% of variance combined). The third and
239 fourth dimensions explained only 8.3% and 7.5% of variance, respectively.

240 There was significant variation in most farm and farmer characteristics between the Clusters
241 (Tables 1 and 2). However, variation within farm clusters, as measured by within-class
242 variance decomposition, was larger (68.6%) than between cluster classes (31.4%). The
243 optimal number of clusters was therefore determined, resulting in a cutting height on the
244 dendrogram dissimilarity axis of 270 (Figure 2).

245 **Figure 3.** Plot of farms showing the spatial localization of the farm clusters in relation to Factor
246 1 and Factor 2 of the Multiple Correspondence Analysis. Numbers in brackets on axes indicate
247 percentage variation explained by the dimension.



248 3.1.1.1. Description of the farm clusters for housing and building.

249 Across the clusters, the characteristics of buildings and facilities for lactating and dry
 250 cows followed local (climate) patterns and herd size. Milking systems provided the
 251 biggest source of diversity among clusters, where automatic milking systems (AMS)
 252 were predominantly found only in Cluster 3.

253 A tendency could be seen that Cluster 1 had younger farmers, while Cluster 2 was
 254 characterized by having older farmers and Cluster 3 these were equal distributed. Farms
 255 in Cluster 1 had medium sized herds and land areas, medium days on pasture per year,
 256 and the highest use of home-grown concentrate. The 39 farms in Cluster 2 were low-
 257 input, low output, small scale farms with the highest level of access to grazing. Farms of
 258 Cluster 3 were entirely confined to Sweden. These were the largest farms with the largest
 259 average herd sizes (compared to the average of all clusters), the highest concentrate
 260 input, lowest stocking rate, highest milk yields, lowest level of access to grazing across
 261 the year, and most equal distribution of gender among the farmers.

262 **Table 1.** General farm and farmer characteristics of each of three farm clusters based
 263 on the distribution of cases for each qualitative variable used in the Multiple

264 Correspondence Analysis and Agglomerative Hierarchical Clustering, plus Chi² test of
 265 homogeneity (in total 192 farms). The underlined variables were the variables selected
 266 for the characterisation of the clusters.

Variables	Cluster 1 (n=109)	Cluster 2 (n=34)	Cluster 3 (n=49)	<i>p</i>- value[#]
Farmer's age				0.107
Less than 26 years	9.2%	2.9%	4.1%	
26 – 34	16.5%	8.8%	12.2%	
35 – 44	24.7%	35.3%	30.6%	
45 – 54	41.3%	38.2%	28.6%	
55 – 64	7.3%	11.8%	24.5%	
More than 64 years	0.92%	2.9%	0%	
Farmer's gender				0.014
Male	83.5%	76.5%	59.2%	
Female	18.7%	23.5%	40.8%	
Predominant breed				0.960
Non Holstein-Frisian	89.9%	88.2%	89.8%	
Holstein-Frisian	10.1%	11.8%	10.2%	
<u>Type of milking system</u>				<0.001
Side by side	6.4%	5.8%	0%	
Tandem	11%	14.7%	6.1%	
Herringbone	72.5%	50%	18.4%	
Rotatory	0.9%	2.9%	0%	
AMS	6.4%	0%	55.1%	
Others ¹	2.8%	26.5%	20.4%	

<u>Lactating cows' type of housing</u>				<0.001
Loose stall	100%	70.6%	83.7%	
Tie-stall	0%	14.7%	16.3%	
Always outside	0%	14.7%	0%	
<u>Lactating cows' type of floor in housing²</u>				<0.001
Solid	58.8%	62.8%	81.6%	
Slatted (up to 50%)	29.4%	12.8%	7.9%	
Slatted (> 50%)	11.8%	20.9%	10.5%	
N.A.	0%	3.5%	0%	
<u>Lactating cows' type of building</u>				<0.001
Warm building	12.8%	44.1%	71.4%	
Outdoor climate (open)	16.5%	11.8%	10.2%	
Outdoor climate (semi-open)	60.6%	32.4%	2.0%	
Outdoor climate (closed)	10.1%	11.8%	16.3%	
<u>Lactating cows' type of lying space</u>				<0.001
Cubicles	70.6%	52.9%	95.9%	
Deep litter	21.1%	11.8%	4.1%	
Frequently renewed litter	7.3%	17.6%	0%	
N.A.	0.91%	17.6%	0%	
<u>Lactating cows' type of bedding</u>				<0.001
Sand	0.91%	2.9%	0%	
Wood shavings	2.8%	2.9%	30.6%	
Turf/compost	0.91%	0%	16.3%	
Straw	64.2%	44.1%	26.5%	
Chalk	16.5%	2.9%	8.2%	

Other	14.7%	35.3%	18.4%
N.A.	0%	11.8%	0%
<u>Dry cows' type of housing</u>			<0.001
Loose stall	75.2%	52.9%	87.8%
Tie-stall	1.8%	11.8%	12.2%
Always outside	21.1%	20.6%	0%
N.A.	1.8%	14.7%	
<u>Dry cows' type of building</u>			<0.001
Warm building	11%	26.5%	44.9%
Outdoor climate (semi-open)	20.2%	5.9%	30.6%
Outdoor climate (open)	38.5%	23.5%	8.16%
Outdoor climate (closed)	9.2%	11.8%	16.3%
N.A.	21.1%	32.4%	0%
<u>Dry cows' type of floor</u>			<0.001
Solid	41.3%	47.1%	4.1%
Slatted	58.7%	52.9%	95.9%
<u>Dry cows' type of bedding</u>			<0.001
Sand	0.9%	2.9%	0%
Wood shavings	2.8%	5.8%	24.5%
Turf/compost	0.9%	0%	14.3%
Straw	61.5%	38.2%	42.9%
Chalk	7.3%	2.94%	6.1%
Other	6.4%	17.6%	12.2%
N.A.	20.2%	32.4%	0%
<u>Dry cows' type of lying space</u>			0.682
Deep litter	33.9%	29.4%	65.3%

Frequently renewed litter	36.7%	20.6%	32.7%
Cubicles	8.3%	14.7%	2.1%
N.A.	21.1%	35.3%	0%
<u>Separation of cows into housing groups (and number)</u>			<0.001
Lactating with dry cows	2.75%	14.7%	6.1%
Lactating and dry cows separate	81.7%	85.3%	57.1%
Lactating cows in 2 groups	10.1%	0%	24.5%
Lactating cows in 3 or more groups	5.5%	0%	12.2%
<u>Different housing groups for lactating cows³</u>			<0.001
No	94.5%	94.1%	85.7%
Yes	5.5%	5.8%	14.3%
<u>Separation of dry cows in feeding groups</u>			<0.001
No	17.4%	58.8%	4.1%
Yes	82.6%	41.2%	95.9%
<u>Feeding groups for lactating cows⁴</u>			<0.001
No	82.6%	94.1%	6.1%
Yes	17.4%	5.8%	93.9%
<u>Milk delivery</u>			<0.001
Private dairy company	31.2%	38.2%	4.1%
Cooperative dairy company	53.2%	32.4%	93.9%
Shop/retailer	4.6%	5.8%	0%
Other	11.0%	23.5%	2.1%

<u>Region</u>				<0.001
Morbihan	11.9%	14.7%	0%	
Loire Atlantique	7.3%	35.3%	0%	
Lorraine	13.8%	23.5%	0%	
Northern Germany	10.1%	0%	0%	
Central Germany	22.0%	11.8%	0%	
South of Germany	17.4%	5.8%	0%	
Gävleborg and Värmlands län	0%	2.9%	24.5%	
Uppsala and Västmanlands län	0.91%	0%	18.4%	
Stockholms and Östergötlands län	1.8%	0%	46.9%	
Västra götalands län	0%	2.9%	10.2%	
North-West Spain	8.3%	5.8%	0%	
North-Central Spain	1.8%	35.3%	0%	
North-East Spain	0%	5.8%	0%	
Central Spain	2.9%	0%	0%	

267 Note: Underlined variables were those factors of MCA used for the creation of the clusters.

268 #If significant ($P < 0.05$), clusters are deemed to be drawn from different populations.

269 ¹Selection of different systems that included a permanently installed circular walk-
270 through system for pasture-based milking and abreast parlours.

271 ²This question concerns standing areas only (such as walkways, feeding areas, waiting
272 area, and outside run) which are accessible at all times. All lying areas are excluded.

273 ³Different housing groups for lactating cows refers to separation of cow groups on
274 housing.

275 ⁴ Different feeding groups refers to number of feeding groups that exist on the farm
276 regarding roughage and / or total mixed ration.

277 N.A. not applicable

278 There was significant variation between clusters in terms of days on pasture, with Cluster

279 2 hosting the most extensive production systems. Clusters 1 and 2 had equal share of
 280 land devoted to permanent pasture. Milk yield and stocking rates was very
 281 heterogeneous among the three farm clusters. Manpower dedicated to dairy husbandry
 282 was significantly different among the three farm clusters, where Cluster 1 had the highest
 283 dairy manpower allocation. Cluster 3 had the lowest stocking rate and labour use per
 284 dairy cow. Stocking rates depended markedly on the farm area, showing differences in
 285 input use intensity of the clusters.

286 There was a negative correlation of number of cows with manpower dedicated to cows,
 287 but a positive correlation of number of cows with the manpower dedicated to general
 288 agricultural activities.

289 There were large differences in concentrate feeding (Table 2) between the clusters,
 290 notably Cluster 3 used three times the average amount of concentrate per cow than did
 291 Cluster 2. Consistent with these differences in the intensity of the production systems,
 292 there were also differences in terms of reproductive management, where significant
 293 differences were found for age of first calving (Table 2).

294 **Table 2.** General characteristics (medians) related to farmer profile and management of
 295 organic farms for each quantitative variable used in the Multiple Correspondence
 296 Analysis and Agglomerative Hierarchical Clustering and comparison among farm
 297 clusters (in total 192 farms), *p-values* are given for the Kruskal-Wallis tests. The
 298 underlined variables were the variables selected for the characterisation of clusters

Variable	Cluster 1 (n=109)	Cluster 2 (n=34)	Cluster 3 (n=49)	<i>p-</i> <i>value</i> [#]
<u>Years certified organic</u>	8	6	7	0.722
Number of cows	62.7	38.5	68.4	<0.001

Total area (ha) ¹	99.5	67	204	<0.001
Permanent grass & legumes	40	26	25	0.413
Non-permanent grass & legumes	31	14	110	<0.001
Corn silage	3	0	0	<0.001
Whole-plant silage (except corn)	0	0	10	<0.001
Cereal crops	10.7	0	40	<0.001
Grain legumes	0	0	0	0.098
Other	0	0	0	0.173
Milk yield (kg/cow and year)	6552	5562	8896	<0.001
Milk/concentrate (kg/kg)	5.9	5.8	3.6	<0.001
Productivity per ha and year (kg milk/ha)*	61.3	87.9	44.9	<0.001
Concentrate per ha and year (kg/ha)*	0.12	0.20	0.13	0.092
Manpower dedicated to dairy cows ²	2	1.9	1.5	0.010
Manpower dedicated to all agricultural activities ³	2.5	2	3	<0.001
Stocking rate ⁴ (Livestock unit per ha)	0.63	0.51	0.32	<0.001
<u>Time on pasture (days/year)</u>	210	238	153	<0.001
Feeding management				
Use of home-grown concentrate (%)	80	40	60	0.185
Concentrate use (100 kg/cow/year)	10	7.5	24.5	<0.001
Reproductive management				
Target voluntary waiting period (days)	50	55	50	0.456
Target age at first calving (months)	28	29	24	<0.001
Median calving interval (days)	388	403	390	0.069

299 Note: Underlined variables were those factors of MCA used for the creation of the clusters.

300 # If significant ($P < 0.05$), clusters are deemed to be drawn from different populations.

301 *-variables related to total area (ha)

302 ¹ Agricultural Area is defined as the area used for farming. It includes the land
303 categories: arable land, permanent grassland, permanent crops, and other agricultural
304 land such as kitchen gardens. The term does not include unused agricultural land,
305 woodland and land occupied by buildings, farmyards, tracks, ponds, etc.

306 [http://epp.eurostat.ec.europa.eu/statistics_explained/index.php/Glossary:Agricultural_a](http://epp.eurostat.ec.europa.eu/statistics_explained/index.php/Glossary:Agricultural_area)
307 [rea %28AA%29](http://epp.eurostat.ec.europa.eu/statistics_explained/index.php/Glossary:Agricultural_area)

308 ² Full-time equivalent (FTE) consisting on 40 hours (= 1 FTE), and part-time worker employed for
309 20 hours a week (=0.5 FTE).

310 [http://epp.eurostat.ec.europa.eu/statistics_explained/index.php/Glossary:Full-time equivalent](http://epp.eurostat.ec.europa.eu/statistics_explained/index.php/Glossary:Full-time_equivalent)

311 ³ Relates only to manpower dedicated to the dairy cow herd. Manpower dedicated to milk
312 processing is not included.

313 ⁴ Ratio of the total herbivores against the total fodder area. [http://ec.europa.eu/eurostat/statistics-](http://ec.europa.eu/eurostat/statistics-explained/index.php/Agri-environmental_indicator_-_livestock_patterns)
314 [explained/index.php/Agri-environmental indicator - livestock patterns](http://ec.europa.eu/eurostat/statistics-explained/index.php/Agri-environmental_indicator_-_livestock_patterns)

315 3.2. Production disease costs

316 Regarding the major production disease costs, significant differences were found in the
317 costs of lameness across the three clusters, with costs being much higher in Cluster 3
318 than in 1 and 2 (see Table 3), primarily due to elevated costs of culling. However, failure
319 costs for mastitis (Table 4) were broadly similar across the three clusters at about 120
320 Euros per cow, although costs were slightly higher in Clusters 2 and 3.

321 **Table 3.** Median (range) of losses (in Euro¹ per cow) due to lameness for the three farm
322 clusters for the year 2012, p-values are given for Kruskal-Wallis tests (33 farms had
323 missing values)

	Cluster 1	Cluster 2	Cluster 3	
Variables	(N=94)	(N=31)	(N=36)	<i>p-value</i>[#]

Milk production losses	14.4 (0-143)	8.2 (0-41.5)	32.2 (0-258)	<0.001
Costs of labour (clinical lameness)	0.25 (0- 5.6)	0 (0-1.3)	0 (0-5.9)	<0.001
Costs of labour (veterinarian)	0.19 (0-3.4)	0 (0-0.78)	0 (0-1.6)	<0.001
Medication (for the treatment of clinical lameness only)	0.48 (0-18.0)	0.30 (0-11.5)	6.20 (0-47.8)	<0.001
Costs of discarded milk (due to antibiotic treatment)	4.85 (0-75.8)	4.18 (0-61.4)	34.3 (0-225)	<0.001
Costs of culling and destruction	8.6 (-1.5-169)	0 (0- 78.6)	138 (-55.9-763)	<0.001
Estimated total costs of foot health failures	43.7 (-1.4-306)	19.3 (0-114)	264 (-56-925)	<0.001

324 # If significant ($P < 0.05$), clusters are deemed to be drawn from different populations.

325 ¹Costs estimations for Sweden were made in Swedish Krona (SEK) and converted to
326 Euro at the rate of 1SEK=€ 0.11

327 **Table 4.** Median (range) of losses (in Euro¹ per cow) due to udder disorders for the three
328 farm clusters (n=165), p-values are given for Kruskal-Wallis tests (33 farms had missing
329 values)

Variable	Cluster 1 (N=94)	Cluster 2 (N=31)	Cluster 3 (N=36)	p-value [#]
Milk production losses	32.1 (11.5-316)	44.4 (18.4-98.6)	41.2 (20.4-84.3)	<0.001
Costs of labour (clinical	2.5 (0.28-10.3)	4.5 (1.1-16.2)	1.41 (0-4.7)	<0.001

cases)

Cost of the veterinarian	0.22 (0.02-0.93)	0.44 (0.12-1.2)	0.30 (0-0.95)	<0.001
Medication (for the treatment of clinical cases only)	3.30 (0-25.2)	5.26 (0-51.4)	3.70 (0-106)	0.246
Costs of discarded milk (due to antibiotic treatment)	9.7 (0-65.0)	12.5 (0-50.9)	7.6 (0- 31.0)	0.227
Costs of culling and destruction	18.8 (-4.2-211)	0 (0-314)	43.5 (-18.5-259)	<0.001
Total costs of Clinical cases	62.6 (5.9-252)	71.4 (17.6-335)	72.8 (9.3-319)	0.367
Total costs of Subclinical cases	32.1 (11.5-316)	44.4 (10.6-404)	41.2 (185-766)	<0.001
Total costs of udder disorders	104 (31.8-462)	120 (48.7-395)	121.3 (44.9-361)	0.0624

330 # If significant ($P < 0.05$), clusters are deemed to be drawn from different populations.

331 ¹Costs estimations for Sweden were made in Swedish Krona (SEK) and converted to

332 Euro at the rate of 1SEK=€ 0.11.

333 The assessment of certain health indicators, thoroughly analyzed in Krieger et al.

334 (2017) showed significant differences among the clusters.

335 **Table 5.** Median of animal health indicators for year 2012 for organic herds in Cluster 1

336 (n=95), Cluster 2 (n=30), and Cluster 3 (n=49) p-values are given for Kruskal-Wallis

337 tests

	Cluster 1	Cluster 2	Cluster 3	sign
Prevalence of not lame cows, %	79.4	87.2	95.7	<0.001
Prevalence of lame (score 1) cows, %	15.9	10.3	3.6	<0.001
Prevalence of lame (score 2) cows, %	3.9	2.5	0	<0.001
Prevalence of lame (score 1 and 2) cows, %	20.5	12.5	4.3	<0.001
Prevalence of high SCC ^a , %	0.29	0.39	0.26	<0.001
Prevalence of increased risk of ketosis, %	11	9.2	9	0.029
Prolonged calving intervals	42	52.9	38.9	0.0292
Age average of 1st calvers	29.0	32.2	27.3	<0.001
Replacement, %	26.4	26.7	36.4	<0.001
On-farm mortality of cows, deaths per month	0.021	0.026	0.041	0.011
Calf mortality, deaths per month	0.022	0.042	0.011	<0.001

339 3.3. Actions to improve herd health

340 The number of health management actions identified for each farm ranged from 0 to 22,
341 while the proportion of implemented measures per farm varied between 0 and 100%
342 (median 67%) (see Sjöström et al., 2018). The levels of implementation and non-
343 implementation of additional herd health management actions after performing the
344 impact matrix as part of a participatory process is presented in Table 6. Reasons for not
345 implementing all management measures specified in the action plan were indicated in
346 78 (76%) of the questionnaires. The most frequent reasons were constraints related to
347 housing and / or construction (36% of the farmers), followed by time limitations (31%),
348 costs / financial limitations (26%) and that the farmers were no longer convinced that the
349 measures would produce a positive outcome (26%). It was also quite common that other
350 measures than those agreed were implemented instead (23%) or that farmers did not
351 see the need of a planned measure anymore due to absence of the initial health problem
352 (24%).

353 Direct attitude towards the action (i.e. intention to adopt health actions) was not
354 significantly different between the clusters ($P=0.147$). However, farm clusters differed on
355 the number of actions that were agreed to implement, with double the number of actions
356 on Cluster 3 farms than on farms in Clusters 1 and 2. The rate of implementation of
357 actions was significantly higher in Clusters 1 and 3 than in Cluster 2. In terms of the
358 stated reasons for failure to take up actions, the most important connected with the farm
359 style structure in absolute terms was prohibitive time and cost requirements, followed by
360 limitations to housing construction and design. However, these barriers were fairly
361 common in all three clusters. In terms of barriers to uptake, where clusters differed was
362 in the role of skills and access to expertise, which were seen very much as a barrier to
363 uptake in Cluster 2, but not to any significant extent in the clusters representing larger
364 and more intensive farms.

365 **Table 6.** Proportion of actions implemented and rejected, plus attitude towards the
 366 action, for the three farm clusters, plus principal reasons for rejection of actions (n=167),
 367 p values are given for Chi² test of homogeneity (qualitative variables) and Kruskal-Wallis
 368 tests (quantitative variables).

369 # If significant (P < 0.05), clusters are deemed to be drawn from different populations.

Variable	Cluster 1 (n=109)	Cluster 2 (n=34)	Cluster 3 (n=49)	p-value[#]
Direct attitudes towards the action	17	17	17	0.147
Number of agreed actions (median)	6	7	14.5	<0.001
Proportion of implemented actions(n=80)*	71.4%	44%	65%	0.003
Proportion of actions rejected due to time and cost (n=89)*	41.37%	43.75%	47.06%	0.821
Proportion of actions rejected due to lack of skills and access to expertise (n=89)*	1.72%	18.75%	5.88%	0.030
Proportion of actions rejected due to limitations of housing and construction (n=89)*	31.03%	37.5%	23.5%	0.684

370 *The number between parentheses with the variables names corresponds to the
 371 frequency of responses provided by the farmers.

372 **4. Discussion**

373 Three major organic dairy farm clusters were identified across Germany, France, Spain
374 and Sweden. At the heart of each cluster is a meaningful farm typology that differs from
375 the types found in the other clusters. Two of the typologies generated here appear in all
376 countries, in spite of the fact that the countries have very different topography, climate,
377 organic farming traditions and rates of organic market growth (Sanders et al., 2016). It is
378 interesting that these two organic typologies are coherent and yet transcend national
379 boundaries, when the national differences listed above are known to shape the
380 development of different production structures.

381 Averaged cross the three clusters, days spent at pasture per year were higher than
382 reported elsewhere (Horn et al., 2014). However, significant differences exist between
383 the clusters, suggesting differences in both the importance of grazing as a feed source
384 and production intensity. This may be an important consideration because production
385 intensity, particularly stocking rates and rate of use of concentrate feeds, could be an
386 important determinant of the prevalence and severity of production diseases, with
387 prevalence and severity tending to increase as production intensity increases. However,
388 as reported by Krieger et al. (2017), the prevalence of production diseases were lower,
389 while the productive lifespan was shorter and the estimated total costs of foot health
390 failures are higher, in the Swedish herds (which are largely confined to Cluster 3), which
391 had the most intensive production system in the sample.

392 Even though the basis of production rules for organic operations in Europe is the same,
393 organic milk production conditions vary greatly throughout Europe which respect to
394 factors such as access to grazing and housing. Pasture is at the heart of organic livestock
395 management and this is seen as a key part of the feeding and husbandry approach that
396 promotes positive health outcomes (EC 834/2007; EFSA, 2009). For instance, Sjöström
397 et al. (2018) studied the prevalence of lameness in the same herds as were used the
398 present study and found zero-grazing herds (found only in Germany). These zero
399 grazing farms had a higher likelihood of lameness than German organic grazing herds

400 in the sample. Unexpectedly, some farms in our own study were also found to be in
401 breach of organic regulations, i.e. they continued to use slatted floors in housing (more
402 than 50% of the total surface floor). Similar breaches of organic standards were found
403 by Schmid and Knutti (2009) who compared the main requirements of EU organic
404 production rules with other welfare standards and found differences related to
405 observance of the prohibition of certain housing systems.

406 The amount of time that dairy cows are allowed access to grazing varies widely across
407 the four European countries, although there is an increasing trend towards intensification
408 as historically observed (van Arendonk and Liinamo, 2003), with an increase in the
409 number of high yielding cows requiring more energy and protein dense rations. This is
410 confirmed in the farms in Cluster 3, with the highest proportion of their land areas as
411 temporary grass and legumes (roughage and feed based systems), which is generally
412 more intensively managed and higher yielding than permanent pastures. This trend is
413 leading to decreasing use of traditional grazing systems (EFSA, 2015) and more use of
414 indoor rearing and use of concentrates and ensiled forage. The literature describes a
415 broad range of rates of concentrate use in organic dairy herds, with variation often related
416 to geographical and husbandry differences. To illustrate, in the SOLID project (Horn et
417 al., 2014), concentrate levels for the group defined as 'low input' were estimated to be
418 286 kg/cow/lactation in Austria, 717 kg/cow/lactation in Northern Ireland and 1,359
419 kg/cow/lactation in Finland. Even lower levels of concentrate feeds have been found in
420 Germany, i.e. 200 kg dry matter of concentrates per cow per year leading to a milk yield
421 of 6 000 kg (Müller-Lindenlauf, 2008). In the UK, Ferris (2014) considered 560 kg per
422 cow per lactation as a low rate of concentrate use in organic dairy enterprises. The rates
423 of concentrate feed use reported in the literature have no direct comparator in the
424 present study as the present study did not estimate concentrate use on the basis of
425 lactations. However, some 'ball-park' comparisons can be made. For example, rates of

426 concentrate feeding in Cluster 2 and in lesser extent Cluster 1 could be ranged in the
427 Horne et al (2014) “low input” category.

428 In the farm typology found in Cluster 3, concentrate use of 2,446 Kg/cow/year might be
429 deemed excessive, based on the ranges listed above, although use of forage was also
430 very high in this case. The fact of Cluster 3 also had a low milk/concentrate ratio
431 compared to others Clusters, suggests the use of more intensive indoor rearing; yet this
432 ratio needs further research across the year since the use of forage in this farm typology
433 might vary according to the seasons. Cluster 3 also had more land available for feeding
434 (non-permanent grass and legumes), probably as a result of the climate in Sweden,
435 implying less time available for grazing and more use of conserved forage in the cold
436 season. In terms of the rates of implementation of health management actions, there
437 was considerable variation between the clusters. Farmers in Cluster 2 had the lowest
438 rate of implementation of actions (44 %). This cluster 2 has the most extensive
439 management systems, the smallest farmed area and lowest use of inputs and resources
440 of any of the clusters. Milk yields were also low, and this more than offsets the low input
441 use. Production methods have specific strengths and weaknesses. It has been globally
442 debated whether the most extensive systems can reach a satisfactory level of profitability
443 without intensification (i.e. Hanrahan et al. 2018). The limitation of intensification
444 management is also one precondition for better health in dairy cattle (Hultgren, 2016).
445 However, if extensive use of resources is the basis of its distinctive production, it might
446 be a sign of the farming style, captured in a marketing strategy, with a remarkable impact
447 on their profitability (van der Ploeg and Ventura, 2014). The relationship between the
448 economic and social sustainability of extensive farming systems and their feeding
449 management regimes is very important. Grazing has been found to be associated with
450 lower production costs, and lower use of concentrate, since well-maintained pasture is
451 a highly nutritious feed source. However, conclusions about farm profitability have to be
452 more cautious since the margin per liter of milk produced is a more relevant performance

453 measure in the case of smallholder farms (Nemes, 2009).

454 Systematic patterns of variation across the organic dairy community have been shown,
455 to the extent that farm typologies can be identified. The possibility also exists that this
456 typology explains some of the variation in actions related to health status, such as
457 disease costs and the quality of health management. If the above is indeed the case,
458 then the main actions to be considered to improve health in these farms are improvement
459 of the core structure of the farm per se, such as organization and data control, since this
460 is a crucial factor for improving animal health (Emanuelson, 2014). Such a typology may
461 also explain levels of implementation of actions contained within farm health plans (van
462 der Ploeg et al., 2009). This might explain why Cluster 2 has a significantly lower rate of
463 implementation of actions compared to any other cluster, as this cluster has a distinct
464 and internally consistent style of farming.

465 This survey confirms the findings of others, that organic dairy farming in Europe is largely
466 constituted by small-scale family farms (Sanders et al., 2016). A similar trend was found
467 by Prunier et al. (2013) for organic pig farms. Resource demands (e.g. labour,
468 investments) in one field of farm management (i.e. animal health) may provoke conflicts
469 with management actions in other fields, requiring farmers to allocate resources to those
470 management areas which are preferred most, given the specific farming situation. These
471 resource conflicts would be much greater on smaller farms, such as those in Cluster 2,
472 where resources, especially of land, labour and capital, are most limited. Each farmer
473 can have positive effects on most health aspects through their management strategy.
474 Each action is based on particular driving forces where the farmer has to involve the
475 mobilization of resources where a specific organization of the labour process is needed.
476 It would be expected therefore, that the rate of uptake of herd health recommendations
477 would be lowest in Cluster 2 due to the extent of resource conflicts. The benefits of
478 participatory approaches to the design of health management plans was more welcomed
479 by Cluster 1, maybe more willing to reconfigure their farm business. The ratio of

480 implementation was similar in Cluster 1 and 3 but the main divergence between the farms
481 in both clusters may be due to the specialization of the farms in Cluster 3 and the lower
482 age of farmers in Cluster 1.

483 It is acknowledged that organic livestock farms in Sweden have a culture of high
484 management standards in the area of animal health and welfare. In view of this claim it
485 is not unexpected that the rate of uptake of actions was also high in Cluster 3. On the
486 other hand, the highest costs of e.g. discarded milk due to antibiotic treatments of
487 lameness or the estimated total costs of foot health failures also belonged to Cluster 3.
488 This finding is consistent with the finding of Krieger et al. (2017) that Sweden has a lower
489 prevalence of production diseases than the other countries included in this study.

490 The reasons given for non-uptake of actions seen in Cluster 2, i.e. a lack of skills and
491 expertise, strongly suggests that the level of specific training for organic production is an
492 important determinant of animal health status, as well as business performance. It must
493 also be acknowledged that underlying this lack of skills on these smaller farms may be
494 a lack of resources, i.e. the lack of time and money to acquire additional skills through
495 training, or purchase of input from expert professionals. The lack of professional skills in
496 organic dairy farming observed in some previous studies lends weight to this hypothesis
497 (Blanco-Penedo et al., 2014). To confirm this assumption, more studies in this area will
498 be needed.

499 The results of this study suggest that veterinarians and other health advisors, when trying
500 to identify appropriate actions to improve animal health and welfare, need to understand
501 the structure of their client's farm system. They also need to understand the way this
502 may impact, not just the prevalence of production diseases, but also the efficacy and
503 likelihood of implementation of actions (because the best decision depends heavily on
504 the internal logic and context-bound reality on each dairy farm (Kristensen and
505 Jakobsen, 2011)). The findings of the study also indicate that farms belonging to different

506 typologies, may need different (advisory) approaches to achieve the goal of decreased
507 prevalence of production diseases.

508 Increasing production costs and loss of consumer confidence in the credence value of
509 high animal health and welfare standards in organic production are major threats to
510 organic farming in Europe (Sanders et al., 2016). It is recognized that in terms of required
511 actions to improve animal health status, those that require long-term action, and those
512 that require more investment, have a lower likelihood of implementation (Martins and
513 Rushton, 2014). The same can be said for actions that require management changes
514 not supported by the farm structure (OECD, 2000) or that different types of farming
515 households may need different kinds of support (van der Ploeg et al., 2009).

516 **5. Conclusions**

517 From amongst the matrix of organic farms that exist across European countries, three
518 major farm clusters have been identified, each with a relatively homogenous set of
519 structural and management characteristics. The different socio-demographic, structural
520 conditions and prevalence of diseases observed in these clusters have been shown to
521 at least partially explain differences in the likelihood of adoption of agreed actions to
522 improve animal health status. It is relatively safe to assume from this, therefore, that
523 organic farm typology would be a useful basis on which to adapt (tailor) animal health
524 advice to yield additional improvements in animal health status. In short, different types
525 of organic dairy farms (clusters) require different types of advisory services (i.e. approach
526 and formulation of new support mechanisms). At the very least, the results suggest that
527 there would be merit in conducting further research to gain a deeper understanding of
528 the typologies that exist in the organic dairy farming community and to identify with each
529 of these, their unique set of barriers to the uptake of different types of health
530 management actions.

531 **Acknowledgments**

532 The authors of this study wish to thank the farmers who participated in the project. We
533 would also like to thank Dr Susanne Hoischen-Taubner (University of Kassel, Germany)
534 and Timothée Petit (ONIRIS, France) for helping to collect on-farm data. This project has
535 received funding from the European Union's Seventh Framework Programme under
536 grant agreement n° 311824. We also want to thank Prof. Dr. Jose Perea for his valuable
537 statistical advice.

538 **References**

539 Barkema, H.W., Van der Ploeg, J.D., Schukken, Y.H., Lam, T.J., Benedictus, G., Brand,
540 A., 1999. Management style and its association with bulk milk somatic cell count and
541 incidence rate of clinical mastitis. *J. Dairy Sci.* 82, 1655–
542 1663. [https://doi.org/10.3168/jds.S0022-0302\(99\)75394-4](https://doi.org/10.3168/jds.S0022-0302(99)75394-4)

543 [Bennedsgaard](#), T. W., [Klaas](#) I. C, Vaarst M., 2010. Reducing use of antimicrobials—
544 Experiences from an intervention study in organic dairy herds in Denmark. *Livestock*
545 *Science* 131(2), 183-192. <https://doi.org/10.1016/j.livsci.2010.03.018>

546 Blanco-Penedo, I., Jones, P.J., Tranter, R.B., Velarde, A., 2014. Professional profile of
547 the advisor of organic dairy farming. XI Congreso de la Sociedad Española de
548 Agricultura Ecológica (SEAE) 1. - 4. October 2014. pp. 924.
549 [http://www.agroecologia.net/recursos/publicaciones/actas/cd-actas-](http://www.agroecologia.net/recursos/publicaciones/actas/cd-actas-xicongresoseae/actas/comunicaciones/92-perfil-tecnico-bovino-blanco-resumen.pdf)
550 [xicongresoseae/actas/comunicaciones/92-perfil-tecnico-bovino-blanco-resumen.pdf](http://www.agroecologia.net/recursos/publicaciones/actas/cd-actas-xicongresoseae/actas/comunicaciones/92-perfil-tecnico-bovino-blanco-resumen.pdf)

551 Burke, J., Roderick, S., 2006. Examination of the impact and effectiveness of herd health
552 and welfare assessment in improving animal welfare on organic dairy farms, using
553 qualitative interviews. Joint Organic Congress, Odense, Denmark, May 30-31 2006.

554 de Boyer des Roches, A., Veissier, I., Boivin, X., Gilot-Fromont, E., Mounier, L., 2016. A
555 prospective exploration of farm, farmer, and animal characteristics in human-animal
556 relationships: An epidemiological survey. *J. Dairy Sci.* 99, 5573–5585.
557 <https://doi.org/10.3168/jds.2015-10633>

558 Derks, M., van Werven, T., Hogeveen, H., Kremer, D.J., 2013. Veterinary herd health
559 management programs on dairy farms in the Netherlands: Use, execution, and relations
560 to farmers characteristics. *J. Dairy Sci.* 96, 1623–1637. [https://doi.org/10.3168/jds.2012-](https://doi.org/10.3168/jds.2012-6106)
561 6106.

562 EC No. 1804/1999. Council Regulation (EC) No 1804/1999 of 19 July 1999
563 supplementing Regulation (EEC) No 2092/91 on organic production of agricultural
564 products and indications referring thereto on agricultural products and foodstuffs to
565 include livestock production. *OJ: JO L_221*, 24.8.1999, p. 1-28.

566 EC No. 834/2007. Council Regulation (EC) No 834/2007 of 28 June 2007 on organic
567 production and labelling of organic products and repealing Regulation (EEC)
568 No 2092/91. *OJ L 189*, 20.7.2007, p. 1–23.

569 EFSA, 2012. Scientific Opinion on the use of animal-based measures to assess welfare
570 of dairy cows. *EFSA Journal* 2012; 10(1), 2554.

571 EFSA, 2015. Scientific Opinion on the assessment of dairy cow welfare in small-scale
572 farming systems. *EFSA Journal* 2015; 13(6), 4137.

573 EFSA, 2009. Scientific report on the effects of farming systems on dairy cow welfare and
574 disease. Annex to the *EFSA Journal* 1143, 1–284.

575 Emanuelson, U., 2014. IMPRO D2.4 – Report on health plans. Retrieved on 28 May
576 2018 from <http://www.impro-dairy.eu/index.php/outreach/deliverables>.

577 Ferris, C., 2014. AFBI compares concentrate inputs for spring calving milk production
578 systems. Released archives 2014, Agri-Food and Biosciences Institute, Hillsborough.
579 Published: Wed 11 Jun 2014. Available at: [[http://www.afbini.gov.uk/index/news/news-](http://www.afbini.gov.uk/index/news/news-releases/news-releases-archive-2014.htm?newsid=26408)
580 [releases/news-releases-archive 2014.htm?newsid=26408](http://www.afbini.gov.uk/index/news/news-releases/news-releases-archive-2014.htm?newsid=26408)]

581 [Hanrahan, L.](#), [McHugh, N.](#), [Hennessy, T.](#), [Moran, B.](#), [Kearney, R.](#), [Wallace, M.](#), [Shalloo,](#)
582 [L.](#) 2018. Factors associated with profitability in pasture-based systems of milk

583 production. [J Dairy Sci.](#) 101(6):5474-5485. doi: 10.3168/jds.2017-13223.

584 Horn, M., Steinwigger, A., Pfister, R., Gasteiner, J., Vestergaard, M., Larsen, T.,
585 Zollitsch, W., 2014. Do different cow types respond differently to a reduction of
586 concentrate supplementation in an Alpine low-input dairy system? *Livest Sci.* 170, 72–
587 83. <https://doi.org/10.1016/j.livsci.2014.10.006>

588 Hultgren, J., 2017. Key issues in the welfare of dairy cattle. Volume 3: Dairy herd
589 management and welfare. (ed. J. Webster, C. J. C. Phillips, J. Hultgren). *Achieving*
590 *sustainable production of milk.* Burleigh Dodds. ID: 9781786760524-002.

591 Ivemeyer, S.; Smolders, E.A.A.; Brinkmann, J.; Gratzner, E.; Hansen, B.; Henriksen,
592 B.I.F.; Huber, J.; Leeb, C.; March, S.; Mejdell, C.; Nicholas, P.; Roderick, S.; Stöger, E.;
593 Vaarst, M.; Whistance, L.K.; Winckler, C.; Walkenhorst, M. 2012. Impact of animal health
594 and welfare planning on medicine use, herd health and production in European organic
595 dairy farms. *Livest Sci.* 145, 1-3. <https://doi.org/10.1016/j.livsci.2011.12.023>

596 Ivemeyer, S., Brinkmann, J., March, S., Simantke, C., Winckler, C., Knierim, U., 2017.
597 Major organic dairy farm types in Germany and their farm, herd, and management
598 characteristics. *Org. Agr.* 1–17. <https://doi.org/10.1007/s13165-017-0189-3>

599 Jansen J., Steuten C. D. M., Renes R. J., Aarts N., Lam T. J. G. M., 2010, Debunking
600 the myth of the hard-to-reach farmer: Effective communication on udder health. *J. Dairy*
601 *Sci.* 93, 1296-1306. <https://doi.org/10.3168/jds.2009-2794>

602 Jones, P.J., Sok J., Tranter, R.B., Blanco-Penedo, I., Fall, N., Fourichon, C., Hogeveen,
603 H., Krieger, M.C., Sundrum, A., 2016. Assessing, and understanding, European organic
604 dairy farmers' intentions to improve herd health. *Prev. Vet. Med.* 133, 84–96.
605 <https://doi.org/10.1016/j.prevetmed.2016.08.005>

606 Köbrich, C., Rehman, T., Khan, M., 2003. Typification of farming systems for
607 constructing representative farm models: two illustrations of the application of multi-

608 variate analyses in Chile and Pakistan. *Agric. Syst.* 76, 141–157.
609 [https://doi.org/10.1016/S0308-521X\(02\)00013-6](https://doi.org/10.1016/S0308-521X(02)00013-6)

610 Krieger, M., Sjöström, K., Blanco-Penedo, I., Madouasse, A., Duval, J.E., Bareille, N.,
611 Fourichon, C., Sundrum A., Emanuelson, U., 2017. Prevalence of production disease
612 related indicators in organic dairy herds in four European countries. *Livest. Sci.* 198,
613 104–108. <https://doi.org/10.1016/j.livsci.2017.02.015>

614 Kristensen, E., Jakobsen, E.B., 2011. Challenging the myth of the irrational dairy farmer;
615 understanding decision-making related to herd health. *N Z Vet. J* 59(1), 1-7.

616 Leiber, F., Schenk, I. K., Maeschli, A. Ivemeyer, S., Zeitz, J. O., Moakes, S., Klocke, P.,
617 Staehli, P., Notz, C., Walkenhorst, M., 2017. Implications of feed concentrate reduction
618 in organic grasslandbased dairy systems: a long-term on-farm study. *Animal* 11 (11),
619 2051–2060.

620 Lund, V., Algers, B., 2003. Research on animal health and welfare in organic farming –
621 a literature review. *Livest. Sci.* 80, 55–68. [https://doi.org/10.1016/S0301-](https://doi.org/10.1016/S0301-6226(02)00321-4)
622 [6226\(02\)00321-4](https://doi.org/10.1016/S0301-6226(02)00321-4)

623 Martins, S.B., and Rushton, J., 2014. Cost-effectiveness analysis: adding value to
624 assessment of animal health, welfare and production. *Rev. sci. tech. Off. int. Epiz.*, 2014,
625 33 (3), 681-689

626 Müller-Lindenlauf, M., 2008. Umweltwirkungen ökologisch wirtschaftender
627 Milchviehbetriebe unterschiedlicher Fütterungsintensität und Produktionsstruktur.
628 Dissertation Universität Bonn. ISBN-13: 9783895747175.

629 Nemes, N., 2009. Comparative analysis of organic and non-organic farming systems. A
630 critical assessment of farm profitability. Food and Agriculture Organization of the United
631 Nations

632 Nir Markusfeld, O. 2003. What are production diseases, and how do we manage them?

633 Acta Vet. Scand. Suppl. 98, 21–32.

634 OECD Workshop. Adoption of technologies for sustainable farming systems.
635 Wageningen Workshop Proceedings. Available at:
636 <http://www.oecd.org/greengrowth/sustainable-agriculture/2739771.pdf>

637 Perea, J., Mata, H., García, A., Castaldo, A., Gómez, G., Acero, R., 2010. Technical and
638 Social Aspects of Organic Dairy Farms in Northwest Spain (*in Spanish*). Revista
639 Científica, FCV-LUZ 20(6), 633–639.

640 Prunier, A., Dippel, S., Bochicchio, D., Edwards, S., Leeb, C., Lindgren, K., Sundrum,
641 A., Dietze, K., Bonde, M., 2013. Characteristics of organic pig farms in selected
642 European countries and their possible influence on litter size and piglet mortality. Org.
643 Agr. 4(2), 163–173. <https://doi.org/10.1007/s13165-013-0040-4>

644 Riveiro, J.A., Mantecón, A.R., Álvarez, C.J., Lavín, P., 2013. A typological
645 characterization of dairy Assaf breed sheep farms at NW of Spain based on structural
646 factor. Agric. Syst. 120, 27–37. <https://doi.org/10.1016/j.agsy.2013.05.004>

647 Sanders, J., Gambelli, D., Lernoud, J., Orsini, S., Padel, S., Stolze, M., Willer, H. and
648 Zanolli, R., 2016. Distribution of the added value of the organic food chain Final Report.
649 Directorate-General for Agriculture and Rural Development. Available at:
650 https://ec.europa.eu/agriculture/external-studies/2016-organic-food-chain_en
651 (accessed 25.07.2017).

652 Schmid, O., Knutti S., 2009. Animal welfare in organic farming legislations and standards
653 – analysis & proposal for a more outcome-oriented approach/tool. Agriculture and
654 Forestry Research, Special Issue No 362 (Braunschweig, 2012) ISSN 0376-0723.

655 Sjöström, K., Fall, N., Blanco-Penedo, I., Duval, J., Krieger, M., Emanuelson, U. 2018.
656 Lameness and risk factors in organic dairy herds in four European countries. Livestock
657 Science 208, 44–50. <https://doi.org/10.1016/j.livsci.2017.12.009>

658• Sjöström, K., Sternberg-Lewerin, S., Blanco-Penedo, I., Duval, J. E., Krieger, M.,
659 Emanuelson, U., and Fall, N., 2018. Effects of a participatory approach, with systematic
660 impact matrix analysis in herd health planning in organic dairy cattle herds. *Animal*, 1 –
661 9. <https://doi.org/10.1017/S1751731118002008>

662 Vaarst, M., Nissen, Østergaard T.B. S., Klaas, I.C., Bennedsgaard, T.W., Christensen,
663 J., 2007. Danish Stable Schools for Experiential Common Learning in Groups of
664 Organic Dairy Farmers. <https://doi.org/10.3168/jds.2006-607>

665 Vaarst, M., Winckler C., Roderick S., Smolders G., Ivemeyer S., Brinkmann J., Mejdell
666 C. M., Whistance L. K., Nicholas P., Walkenhorst M., Leeb C., March S., Henriksen B.
667 I.F., Stöger E., Gratzer E., Hansen B., and Huber, J., 2011. Animal Health and Welfare
668 Planning in Organic Dairy Cattle Farms.
669 <https://doi.org/10.2174/1874318801105010019> Van der Ploeg, J.D., Ventura, F., 2014.
670 Heterogeneity reconsidered. *Curr Opin Environ Sustain.* 8, 23-28.
671 <https://doi.org/10.1016/j.cosust.2014.07.001>

672 Van Arendonk, J., Liinamo, A.L. 2003. Dairy cattle production in Europe.
673 *Theriogenology* 59, 563-569. 33. PMID:12499004

674 Van der Ploeg, J.D., Laurent, C., Blondeau, F., Bonnafous, P., 2009. Farm diversity,
675 classification schemes and multifunctionality. *J Environ Manage.* 90, S124–S131.
676 <https://doi.org/10.1016/j.jenvman.2008.11.022>

677 Wallenbeck, A., Rousing, T., Sørensen, J. T., Bieber, A., Spengler Neff, A., Fuerst-
678 Walzl, B., Winckler, C., Pfeiffer, C., Steininger, F., Simantke, C., March, S., Brinkmann,
679 J., Walczak, J., Wójcik, P., Ribikauskas, V., Wilhelmsson, S., Skjerve, T., Ivemeyer, S.,
680 2018. Characteristics of organic dairy major farm types in seven European countries.
681 *Organic Agriculture.* <https://doi.org/10.1007/s13165-018-0230-1>.

682 Ward, J., 1963. Hierarchical grouping to optimise an objective function. *J. Am. Stat.*

